

F0. Introduction

F0.1

**(F0.1) Give a general description of and introduction to your organization.**

Avery Dennison Corporation (NYSE: AVY) is a global materials science and manufacturing company specializing in the design and manufacture of a wide variety of labeling and functional materials. The company’s products, which are used in nearly every major industry, include pressure-sensitive materials for labels and graphic applications; tapes and other bonding solutions for industrial, medical and retail applications; tags, labels and embellishments for apparel; and radio-frequency identification (RFID) solutions serving retail apparel and other markets. Our reportable segments for fiscal year 2018 were (i) Label and Graphic Materials (“LGM”); (ii) Retail Branding and Information Solutions (“RBIS”); and (iii) Industrial and Healthcare Materials (“IHM”). In 2018, the LGM, RBIS, and IHM segments made up approximately 68%, 23% and 9%, respectively, of our total sales. In 2018, international operations constituted a substantial majority of our business, representing approximately 76% of our sales. As of December 31, 2018, we operated approximately 180 manufacturing and distribution facilities worldwide with approximately 30,000 employees and had operations in over 50 countries, with sales from continuing operations of \$7.2 billion.

F0.2

**(F0.2) State the start and end date of the year for which you are reporting data.**

	Start Date	End Date
Reporting year	January 1 2018	December 31 2018

F0.3

**(F0.3) Select the currency used for all financial information disclosed throughout your response.**

USD

F0.4

**(F0.4) Select the stage(s) of the value chain which best represents your organization’s area of operation pertaining to forest risk commodities.**

	Stage of the value chain
Timber	Manufacturing
Palm Oil	<Not Applicable>
Cattle Products	<Not Applicable>
Soy	<Not Applicable>
Other - Rubber	<Not Applicable>
Other	Please select

F0.5

**(F0.5) Do you produce, use, or sell materials or products that contain any of the forest risk commodities?**

	Produce/use/sell	Disclosing	Explanation if produce/use/sell but not disclosing
Timber	Yes	Yes	<Not Applicable>
Palm Oil	<Not Applicable>	<Not Applicable>	<Not Applicable>
Cattle Products	<Not Applicable>	<Not Applicable>	<Not Applicable>
Soy	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Rubber	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other	No	<Not Applicable>	<Not Applicable>

F0.6

**(F0.6) Are there any parts of your direct operations not included in your disclosure?**

No

## F0.7

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### (F0.7) Are there any parts of your supply chain not included in your disclosure?

No

## F1. Current state

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### F1.1

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#### (F1.1) How does your organization produce, use, or sell your disclosed commodity(ies)?

##### Forest risk commodity

Timber

##### Activity

Using as input into manufacturing process for power generation

##### Form of commodity

Paper

##### Source

Multiple contracted producers

##### Country/Region of origin

Argentina  
Austria  
Belarus  
Belgium  
Bosnia and Herzegovina  
Brazil  
Bulgaria  
Canada  
Chile  
China  
Croatia  
Cyprus  
Czechia  
Denmark  
Estonia  
Finland  
France  
Germany  
Greece  
Hungary  
India  
Indonesia  
Ireland  
Italy  
Latvia  
Lithuania  
Luxembourg  
Malta  
Netherlands  
Norway  
Poland  
Portugal  
Romania  
Russian Federation  
Slovakia  
Slovenia  
South Africa  
Spain  
Sweden  
Thailand  
Ukraine  
United Kingdom of Great Britain and Northern Ireland  
United States of America  
Uruguay

##### % of procurement spend

Not applicable

##### Comment

The percentage of production and/or consumption data regarding paper is known internally but is not disclosed externally for competitive reasons.

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F1.1a

(F1.1a) Indicate from which State/region(s) and municipality(ies) your disclosed commodity(ies) originate.

**Forest risk commodity**

Timber

**Country/Region of origin**

Argentina

**State/Region**

Don't know

**Municipality**

Don't know

**Please explain**

Avery Dennison is not aware of detail down to the municipality level of the origin disclosed commodities.

**Forest risk commodity**

Timber

**Country/Region of origin**

Brazil

**State/Region**

Don't know

**Municipality**

Don't know

**Please explain**

Avery Dennison is not aware of detail down to the municipality level of the origin disclosed commodities.

**Forest risk commodity**

Timber

**Country/Region of origin**

Indonesia

**State/Region**

Don't know

**Municipality**

Don't know

**Please explain**

Avery Dennison is not aware of detail down to the municipality level of the origin disclosed commodities.

F1.2

(F1.2) Indicate the percentage of your organization's revenue that was dependent on your disclosed forest risk commodity(ies) in the reporting year.

	% of revenue dependent on commodity	Comment
Timber	Please select	The percentage of production and/or consumption data regarding paper is known internally but is not disclosed externally for competitive reasons.
Palm Oil	<Not Applicable>	<Not Applicable>
Cattle products	<Not Applicable>	<Not Applicable>
Soy	<Not Applicable>	<Not Applicable>
Other - Rubber	<Not Applicable>	<Not Applicable>
Other	<Not Applicable>	<Not Applicable>

F1.3

**(F1.3) Do you own or manage land used for the production of your disclosed commodity(ies)?**

**Forest risk commodity**

Timber

**Own and/or manage land?**

Don't own or manage land

**Type of control**

<Not Applicable>

**Description of type of control**

<Not Applicable>

**Country/Region**

<Not Applicable>

**Land type**

<Not Applicable>

**Size (Hectares)**

<Not Applicable>

**Do you have a system in place to monitor forests-related risks?**

<Not Applicable>

**Type of monitoring system**

<Not Applicable>

**Description of monitoring system**

<Not Applicable>

**Recent infraction(s)**

<Not Applicable>

**Explanation of infraction**

<Not Applicable>

**F1.4**

**(F1.4) For your disclosed commodity(ies), indicate if you collect data regarding your own compliance and/or the compliance of your suppliers with the Brazilian Forest Code.**

**Timber**

**Do you collect data regarding compliance with the Brazilian Forest Code?**

No, we do not collect data

**Please explain**

Currently, Avery Dennison purchases products which have been certified by the Forest Stewardship Council (FSC) and Sustainable Forestry Initiative (SFI). SFI's international recognition is increased by the endorsement of the Programme for the Endorsement of Forest Certification (PEFC). PEFC has also endorsed the American Tree Farm Standard (ATFS) and the CSA Z809 Standard (CSA). In turn, SFI recognizes both ATFS and CSA certified content in its supply chain.

**F1.5**

**(F1.5) Does your organization collect production and/or consumption data for your disclosed commodity(ies)?**

	Data availability/Disclosure
Timber	Data available, but not disclosing
Palm Oil	<Not Applicable>
Cattle products	<Not Applicable>
Soy	<Not Applicable>
Other - Rubber	<Not Applicable>
Other	<Not Applicable>

**F1.5b**

**(F1.5b) Why is your organization not disclosing production and/or consumption data for your disclosed commodity(ies)?**

**Forest risk commodity**

Timber

**Primary reason**

Data considered confidential

**Please explain**

The percentage of production and/or consumption data regarding paper is known internally but is not disclosed externally for competitive reasons.

## F1.6

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**(F1.6) Have you identified sufficient sources of sustainable materials to meet your current operational needs? If yes, what are you doing to ensure the security/continuity of this supply?**

### Timber

#### Sustainable source identified

Yes

#### Primary action to ensure supply

Supplier improvement plans to increase capacity of supply

#### Please explain

Avery Dennison assesses sourcing risks three years in advance through sourcing roadmaps that identify any potential gaps. The sourcing roadmap reflects strategies to ensure that identified risks are effectively mitigated. Identifying sufficient sources of sustainable materials to increase capacity of supply has been effective in securing the supply of sustainable materials by qualifying additional sources as well as engineering and introducing new products to Avery Dennison's business to ensure sources of sustainable materials. Our goal is to have all of our paper sourced from certified fiber by 2025 and 75% FSC.

## F1.7

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**(F1.7) Has your organization experienced any detrimental forests-related impacts?**

No

## F2. Procedures

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### F2.1

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**(F2.1) Does your organization undertake a forests-related risk assessment?**

Yes, forests-related risks are assessed

### F2.1a

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**(F2.1a) Select the options that best describe your procedures for identifying and assessing forests-related risks.**

#### Timber

##### Value chain stage

Supply chain

##### Coverage

Partial

##### Risk assessment procedure

Assessed as part of an established enterprise risk management framework

##### Frequency of assessment

Annually

##### How far into the future are risks considered?

3 to 6 years

##### Tools and methods used to identify and assess risks

Internal company methods  
FSC Global Forest Registry

#### Please explain

Avery Dennison has implemented a process regarding supply chain risk identification with RFA. This is done through identification of non-certified risk and unknown sources of paper supply within the annual validation process, with corrective actions identified. Additionally, Annually, Avery Dennison goes through a paper certification process with RFA where all paper purchased is validated. Lastly, the company has established a responsible paper sourcing policy, in order to guide the business made across its supply chain. Avery Dennison's internal process for identifying and assessing forest-related risks is through the product and sourcing roadmaps. These roadmaps forecast risks three years in advance annually to be sure supply is secure and risk is mitigated.

### F2.1b

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**(F2.1b) Which of the following issues are considered in your organization's forests-related risk assessment(s)?**

## Availability of forest risk commodities

### Relevance & inclusion

Relevant, always included

### Please explain

Avery Dennison assesses the availability of forest risk commodities through its annual sourcing roadmaps taken from a procurement standpoint looking out to a three year horizon. Avery Dennison qualify alternative sources of supply in every region of the world that materials are procured to minimize risk.

## Quality of forest risk commodities

### Relevance & inclusion

Relevant, always included

### Please explain

Avery Dennison through sourcing roadmaps considers quality of forest risk commodities as a relevant risk. Avery Dennison sources materials on a product specification basis. Within the sourcing roadmaps, Avery Dennison looks to reflect the voice of customers and what the consumers need the product to do, as well as KPI measurements. Avery Dennison then takes the product specification to potential sources of supply.

## Impact of activity on the status of ecosystems and habitats

### Relevance & inclusion

Relevant, always included

### Please explain

Avery Dennison monitors the impact of activity on the status of ecosystems and habitats through their commitment and certification through Forest Stewardship Council (FSC). The FSC commitment always reviews businesses impact on the status of ecosystems and habitats based on their guidelines.

## Regulation

### Relevance & inclusion

Not relevant, included

### Please explain

Avery Dennison does not see regulation as a material risk to their operations.

## Climate change

### Relevance & inclusion

Not relevant, included

### Please explain

Avery Dennison does not see climate change as a material risk to their operations.

## Impact on water security

### Relevance & inclusion

Not relevant, included

### Please explain

Avery Dennison does not see impact on water security as a material risk to their operations.

## Tariffs or price increases

### Relevance & inclusion

Relevant, always included

### Please explain

Avery Dennison considers tariffs or price increases in its risk assessments when looking for viable sources of supply. The company includes trade compliance and tariff assessment to develop plans to minimize risk.

## Loss of markets

### Relevance & inclusion

Not relevant, explanation provided

### Please explain

Avery Dennison does not see loss of markets as a material risk to their operations.

## Brand damage related to forest risk commodities

### Relevance & inclusion

Relevant, always included

### Please explain

Avery Dennison considers brand damage related to forest risk commodities in risk assessments. One way Avery Dennison puts sustainability policies into effect is through sourcing certified paper material. Additionally a minimum of 80% of their sources of supplier are measured on a third party audit platform - Ecovadis.

## Corruption

### Relevance & inclusion

Relevant, always included

### Please explain

In part of Avery Dennison's external paper certification process there is a method to validating against corruption to protect against deforestation and ensures that sourced materials are being procured ethically and legally.

**Social impacts**

**Relevance & inclusion**

Relevant, always included

**Please explain**

Assessing the risks of social impacts from Avery Dennison's products is included through the third party certification Avery Dennison has to evaluate unfair practices and social impacts through the supply chain with notice to fair trade labor practices.

**Other, please specify**

**Relevance & inclusion**

Please select

**Please explain**

F2.1c

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## (F2.1c) Which of the following stakeholders are considered in your organization's forests-related risk assessments?

### Customers

#### Relevance & inclusion

Relevant, always included

#### Please explain

We are focused on value creation for all of our stakeholders, including customers, employees, communities and investors. Examples for customers include offering a portfolio of sustainable product solutions as well as ensuring compliance and traceability of these solutions.

### Employees

#### Relevance & inclusion

Relevant, always included

#### Please explain

We are focused on value creation for all of our stakeholders, including customers, employees, communities and investors. Examples for employees include our visible commitment to our 2025 sustainability goals, demonstrating that we are running a responsible business and proactively responding to the sustainability challenges of our customers and the planet.

### Investors

#### Relevance & inclusion

Relevant, always included

#### Please explain

We are focused on value creation for all of our stakeholders, including customers, employees, communities and investors. Examples for investors include our visible commitment to our 2025 sustainability goals, demonstrating that we are running a responsible business and proactively responding to the sustainability challenges of our customers and the planet.

### Local communities

#### Relevance & inclusion

Relevant, always included

#### Please explain

We are focused on value creation for all of our stakeholders, including customers, employees, communities and investors. Examples for communities include making a positive difference for the communities in which we live and work through grantmaking and volunteerism. The Avery Dennison Foundation aims to advance the causes of education, sustainability, and women's empowerment.

### NGOs

#### Relevance & inclusion

Relevant, always included

#### Please explain

We are focused on value creation for all of our stakeholders, including customers, employees, communities and investors. We engage with several NGOs as a way to obtain guidance on minimizing risk for our stakeholders. This collaboration helps establish internal policies for sourcing decisions.

### Other forest risk commodity users/producers at a local level

#### Relevance & inclusion

Relevant, always included

#### Please explain

No other stakeholders are known outside of this list, if other stakeholders become known, they will be included in future risk assessments.

### Regulators

#### Relevance & inclusion

Relevant, always included

#### Please explain

Within the forest industry and all industries it entails, all Avery Dennison's operations comply with local and federal regulations.

### Suppliers

#### Relevance & inclusion

Relevant, always included

#### Please explain

Within the forest industry and all industries it entails, all Avery Dennison's suppliers comply with local and federal regulations. Additionally, approximately 80% of spend in suppliers have gone through an EcoVadis screening to reduce risk and develop a strategy for sustainability management.

### Other stakeholders, please specify

#### Relevance & inclusion

Please select

#### Please explain

## F3. Risks and opportunities

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### F3.1

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**(F3.1) Have you identified any inherent forests-related risks with the potential to have a substantive financial or strategic impact on your business?**

	Risk identified?
Timber	No
Palm Oil	<Not Applicable>
Cattle Products	<Not Applicable>
Soy	<Not Applicable>
Other - Rubber	<Not Applicable>
Other	<Not Applicable>

F3.1a

**(F3.1a) How does your organization define substantive impact on your business?**

Avery Dennison defines substantive change as impacts on revenue, stakeholders, and costs, as well as availability of purchased goods. Indicators we recognize as having the potential to have a substantive impact include a 5% threshold of revenue, concerns or dissatisfaction expressed by key stakeholders relative to product cost, availability and/or quality, and cost increases as much as 5% (or significant risk of material availability). Any one of these elements, or a combination thereof, could be the basis for evaluating mitigating measures.

F3.1c

**(F3.1c) Why does your organization not consider itself to be exposed to forests-related risks with the potential to have a substantive financial or strategic impact?**

**Forest risk commodities**

Timber

**Primary reason**

Risks exist, but no substantive impact anticipated

**Please explain**

Avery Dennison evaluates potential risks with a three-year horizon, and we do not see the potential for a substantive or strategic impact to forest-related risk. Avery Dennison considers the third-party certification (and therefore, responsibly managed) of its products and supply as a tactical method to mitigate risk. By sourcing multiple sources of supply in each region, we are able to help mitigate risk.

F3.2

**(F3.2) Have you identified any forests-related opportunities with the potential to have a substantive financial or strategic impact on your business?**

	Have you identified opportunities?
Timber	No
Palm Oil	<Not Applicable>
Cattle products	<Not Applicable>
Soy	<Not Applicable>
Other - Rubber	<Not Applicable>
Other	<Not Applicable>

F3.2b

**(F3.2b) Why does your organization not consider itself to have forests-related opportunities?**

**Timber**

**Primary reason**

Opportunities exist, but none with potential to have a substantive financial or strategic impact on business

**Please explain**

Through Avery Dennison's product and sourcing roadmaps, we conduct a three-year evaluation of opportunities. Avery Dennison's opportunities are identified in our 2025 sustainability goals, which includes continuing to grow the amount of certified paper they are sourcing.

F4. Governance

F4.1

**(F4.1) Does your organization have a policy that includes forests-related issues?**

Yes, we have a documented forests policy that is publicly available

**F4.1a**

**(F4.1a) Select the options to describe the scope and content of your policy.**

	Scope	Content	Please explain
Row 1	Selected products only	Description of forests-related standards for procurement	Avery Dennison established the Responsible Paper Procurement Policy where the company is committed to operating the business in a responsible manner and making it easier for customers, supply chain partners, and employees to make a difference for the environment and the communities. As a significant stakeholder in the supply-chain of pulp and paper products, the company recognizes its important role and opportunity in promoting and providing sustainable paper products. This responsible paper procurement policy reflects the company's values and commitment to the sustainability of the paper products we source, manufacture, and use.

**F4.1b**

**(F4.1b) Do you have commodity specific sustainability policy(ies)? If yes, select the options that best describe their scope and content.**

	Do you have a commodity specific sustainability policy?	Scope	Content	Please explain
Timber	Yes	Selected products only	Commitments beyond regulatory compliance Reference to international standards and widely-recognized forests-related initiatives	In the Responsible Paper Procurement Policy it is state increase the use of wood/fiber that has been certified by a credible third-party forest certification scheme (for virgin and recycled) with preference for Forest Stewardship Council (FSC) Certified material where market conditions and good business practices allow. Where conditions do not support sourcing of FSC-certified product, other industry-recognized forest certification standards will be accepted.
Palm Oil	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Cattle Products	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Soy	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Rubber	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>

**F4.2**

**(F4.2) Is there board-level oversight of forests-related issues within your organization?**

Yes

**F4.2a**

**(F4.2a) Identify the position(s) of the individual(s) (do not include any names) on the board with responsibility for forests-related issues.**

Position of individual	Please explain
Chief Executive Officer (CEO)	Avery Dennison's CEO has input on forest-related issues in board meetings, as well as monetary impacts based on the success of Avery Dennison goals. In Avery Dennison's 2018 CEO Performance Evaluation, 5% of the total weighting was based on making progress towards our 2025 sustainability goals. The strategic objectives were then evaluated, with the 3% GHG reduction target met, 90% of the sites were landfill free, and with plans developed to make adjustments to gender pay equity as appropriate.

**F4.2b**

**(F4.2b) Provide further details on the board's oversight of forests-related issues.**

	Frequency that forests-related issues are a scheduled agenda item	Governance mechanisms into which forests-related issues are integrated	Please explain
Row 1	Scheduled - some meetings	Monitoring implementation and performance	Avery Dennison's CEO has input on forest-related issues in board meetings, as well as monetary impacts based on the success of Avery Dennison goals. In Avery Dennison's 2018 CEO Performance Evaluation, 5% of the total weighting was based on making progress towards our 2025 sustainability goals. The strategic objectives were then evaluated, with the 3% GHG reduction target met, 90% of the sites were landfill free, and with plans developed to make adjustments to gender pay equity as appropriate.

**F4.3**

**(F4.3) Provide the highest management-level position(s) or committee(s) with responsibility for forests-related issues (do not include the names of individuals).**

Name of the position(s) and/or committee(s)	Responsibility	Frequency of reporting to the board on forests-related issues	Please explain
Chief Executive Officer (CEO)	Both assessing and managing forests-related risks and opportunities	Quarterly	Avery Dennison's CEO has direct responsibility with forest related issues as forest-related and other sustainability issues are tied to the CEO's annual performance evaluation. The CEO receives quarterly sustainability updates in a formal review of how Avery Dennison is meeting the company's sustainability targets.

**F4.4**

**(F4.4) Do you provide incentives to C-suite employees or board members for the management of forests-related issues?**

Yes

**F4.4a**

**(F4.4a) What incentives are provided to C-Suite employees or board members for the management of forests-related issues (do not include the names of individuals)?**

	Who is entitled to benefit from these incentives?	Indicator for incentivized performance	Please explain
Monetary reward	Chief Executive Officer (CEO) Other C-suite Officer	Achievement of commitments and targets	One of the six strategic objectives by which our CEO's performance evaluation is measured is Sustainability and Diversity. Specifically, the following measures are considered: "Make progress toward 2025 sustainability goals, including reducing greenhouse gas (GHG) emissions by 3%; ensure at least 90% of sites are landfill free; and evaluate gender pay equity and begin to adjust compensation as appropriate." In 2018, Avery Dennison exceeded 3% GHG reduction target; achieved over 95% of sites as landfill-free; and evaluated our gender pay equity with positive results, developing plans to make identified adjustments to compensation for 2019. Performance-Based Compensation Target. Total direct compensation (TDC) for our executives is comprised of the following three components: Base salary; Performance-based annual cash incentive under our Annual Incentive Plan (AIP); and Long-term incentives delivered in performance-based equity awards, consisting 50% of performance units (PUs) and 50% of market-leveraged stock units (MSUs). The CEO's award under the 2018 Annual Incentive Plan was impacted in part by his performance against the sustainability goals described above. Other Business Units, including C-Suite levels, have performance and monetary metrics linked to sustainability goals.
Recognition (non-monetary)	Chief Executive Officer (CEO)	Achievement of commitments and targets	Avery Dennison's CEO has input on forest-related issues in monthly board meetings, as well as monetary impacts based on the success of Avery Dennison goals. In Avery Dennison's 2018 CEO Performance Evaluation Outline, 5% of the total weighting was based on sustainability and diversity metrics. Specifically, with the strategic objective of making progress towards 2025 sustainability goals. The strategic objectives are then evaluated by meeting the 3% GHG reduction target, ensuring that 90% of sites are landfill free and developing plans to make adjustments to gender pay equity as appropriate.
Other non-monetary reward	Chief Executive Officer (CEO)	Achievement of commitments and targets	Avery Dennison's CEO has input on forest-related issues in monthly board meetings, as well as monetary impacts based on the success of Avery Dennison goals. In Avery Dennison's 2018 CEO Performance Evaluation Outline, 5% of the total weighting was based on sustainability and diversity metrics. Specifically, with the strategic objective of making progress towards 2025 sustainability goals. The strategic objectives are then evaluated by meeting the 3% GHG reduction target, ensuring that 90% of sites are landfill free and developing plans to make adjustments to gender pay equity as appropriate.

**F4.5**

**(F4.5) Did your organization include information about its response to forests-related risks in its most recent mainstream financial report?**

No, and we have no plans to do so

**F5. Business strategy**

**F5.1**

**(F5.1) Are forests-related issues integrated into any aspects of your long-term strategic business plan, and if so how?**

	Are forests-related issues integrated?	Long-term time horizon (years)	Please explain
Long-term business objectives	Yes, forests-related issues are integrated	5-10	Forest related issues are integrated into long term strategic business plan to achieve the internal goal of 100 percent certified paper by 2025, 70 percent of which will be certified by the Forest Stewardship Council® (FSC), creators of the "gold standard" in sustainability for wood products.
Strategy for long-term objectives	Yes, forests-related issues are integrated	5-10	Forest related issues are integrated into long term strategic business plan to achieve the internal goal of 100 percent certified paper by 2025, 70 percent of which will be certified by the Forest Stewardship Council® (FSC), creators of the "gold standard" in sustainability for wood products.
Financial planning	Yes, forests-related issues are integrated	5-10	Forest related issues are integrated into long term strategic business plan to achieve the internal goal of 100 percent certified paper by 2025, 70 percent of which will be certified by the Forest Stewardship Council® (FSC), creators of the "gold standard" in sustainability for wood products.

**F6. Implementation**

**F6.1**

**(F6.1) Has your organization made a public commitment to reduce or remove deforestation and/or forest degradation from its direct operations and/or supply chain?**

Yes

**F6.1a**

**(F6.1a) Has your organization endorsed any of the following initiatives as part of its public commitment to reduce or remove deforestation and/or forest degradation?**

Other, please specify (Rainforest Alliance (RFA), Forest Stewardship Council (FSC))

**F6.1b**

**(F6.1b) Provide details on your public commitment(s), including the description of specific criteria, coverage, and actions.**

**Commodity coverage**

Timber

**Criteria**

Restricting the sourcing and/or trade of forest risk commodities to credible certified sources

**Operational coverage**

Supply chain

**% of total production/ consumption covered by commitment**

61-70%

**Cutoff date**

2010

**Commitment timeframe**

2021-25

**Please explain**

Avery Dennison has a sustainability commitment to achieve 100% certified paper by 2025 of which 70% will be FSC certified and has a responsible paper sourcing policy. Annually, Avery Dennison goes through a paper certification process with RFA where all paper purchased is validated and tracked to the relevant forest and species type.

**F6.2**

**(F6.2) Did you have any quantified targets for increasing sustainable production and/or consumption of your disclosed commodity(ies) that were active during the reporting year?**

Yes

**F6.2a**

**(F6.2a) Provide details of your target(s) for increasing sustainable production and/or consumption of the disclosed commodity(ies), and progress made.**

**Target reference number**

Target 1

**Forest risk commodity**

Timber

**Form of commodity covered**

Paper

**Type of target**

Third-party certification scheme

**Coverage**

Supply chain

**Traceability point**

<Not Applicable>

**Third-party certification scheme**

FSC Chain of Custody

**Start year**

2012

**Start figure**

31-40%

**Target year**

2025

**Target**

61-70%

**% achieved**

91-99%

**Please explain**

The provided information is reflective of Avery Dennison's LGM/IGM perspective and does not include the RBIS portion of the business. This is not expected to have a significant or material impact on the overall progress.

**F6.3**

**(F6.3) Do you have traceability system(s) in place to track and monitor the origin of your disclosed commodity(ies)?**

	Do you have system(s) in place?
Timber	Yes
Palm Oil	<Not Applicable>
Cattle products	<Not Applicable>
Soy	<Not Applicable>
Other - Rubber	<Not Applicable>
Other	<Not Applicable>

**F6.3a**

**(F6.3a) Provide details on the level of traceability your organization has for your disclosed commodity(ies).**

**Timber**

**% of total production/consumption volume traceable**

100%

**Point to which commodity is traceable**

Please select

**Description of traceability system**

The point to which the commodity is traceable is known internally but is not disclosed externally for competitive reasons.

**Exclusions**

<Not Applicable>

**Description of exclusion**

<Not Applicable>

**F6.4**

**(F6.4) Do you specify any third-party certification schemes for your disclosed commodity(ies)? Indicate the volume and percentage of your production and/or consumption covered.**

**Forest risk commodity**

Timber

**Do you specify any certification scheme?**

Yes

**Certification coverage**

Consumption volume

**Third-party certification scheme**

FSC Chain of Custody

FSC Controlled Wood

FSC Recycled

PEFC Sustainable Forest Management certification

**% of total production/consumption volume certified**

100

**Form of commodity**

Paper

**Volume of production/ consumption certified**

**Metric**

Metric tons

**Please explain**

The volume of production and/or consumption certified data regarding paper is known internally but is not disclosed externally for competitive reasons. Additionally, Avery Dennison plans to implement the SFI Forest Management certification scheme in the near future.

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**F6.5**

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**(F6.5) Do you specify any sustainable production/procurement standards for your disclosed commodity(ies), other than third-party certification? Indicate the percentage of production/consumption covered and if you monitor supplier compliance with these standards.**

**Forest risk commodity**

Timber

**Do you specify any sustainability standards?**

No standard other than third-party certification

**Type of standard**

<Not Applicable>

**Description of standard**

<Not Applicable>

**% of total commodity volume covered by standard**

<Not Applicable>

**Do you have a system in place to monitor compliance with this standard?**

<Not Applicable>

**Type(s) of monitoring system**

<Not Applicable>

**% of suppliers in compliance with standards**

<Not Applicable>

**Please explain**

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**F6.7**

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**(F6.7) Are you working with your direct suppliers to support and improve their capacity to supply sustainable raw materials?**

	Are you working with direct suppliers?	Supplier engagement approach	Please explain
Timber	Yes, working with direct suppliers	Encouraging certification	Avery Dennison works with its direct suppliers to support and improve their capacity to supply sustainable raw materials. Our aim is to encourage certification through validating the amount of raw materials available, and build plans to expand their supply and develop new products. For example we have partnered with our suppliers to host workshops and training related to FSC certification. We have collaborated with suppliers and NGOs on expanding supply (ex: with small landowners). We are also collaborating with suppliers to develop new capabilities, such as recycling.
Palm Oil	<Not Applicable>	<Not Applicable>	<Not Applicable>
Cattle products	<Not Applicable>	<Not Applicable>	<Not Applicable>
Soy	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Rubber	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other	<Not Applicable>	<Not Applicable>	<Not Applicable>

**F6.8**

**(F6.8) Are you working beyond your first-tier supplier(s) to manage and mitigate forests-related risks?**

	Are you working beyond first tier?	Please explain
Timber	No, not working beyond the first tier	
Palm Oil	<Not Applicable>	<Not Applicable>
Cattle products	<Not Applicable>	<Not Applicable>
Soy	<Not Applicable>	<Not Applicable>
Other - Rubber	<Not Applicable>	<Not Applicable>
Other	<Not Applicable>	<Not Applicable>

**F6.9**

**(F6.9) Do you participate in external initiatives or activities to further the implementation of your policies concerning the sustainability of your disclosed commodity(ies)?**

**Forest risk commodity**

Timber

**Do you participate in activities/initiatives?**

Yes

**Activities**

Involved in multi-partnership or stakeholder initiatives

**Initiatives**

FSC

**Please explain**

Avery Dennison participates in external initiatives through the Forest Stewardship Council (FSC) by adopting the FSC's principles of forest management and certifying products through FSC. Through FSC certification Avery Dennison ensures that their products come from responsibly managed forests that provide environmental, social and economic benefits.

**F-PF6.10**

**(F-PF6.10) Does your organization have any project(s) focused on reforestation, habitat restoration, or habitat protection that are not part of your production cycle?**

No

**F7. Linkages and trade-offs**

**F7.1**

**(F7.1) Has your organization identified any linkages or trade-offs between forests and other environmental issues in its direct operations and/or other parts of its value chain?**

No

F7.1b

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**(F7.1b) Why has your organization not identified any linkages or trade-offs between forests and other environmental issues?**

	Primary reason	Comment
Row 1	Considered – none were identified	

F8. Verification

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F8.1

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**(F8.1) Do you verify any forests information reported in your CDP disclosure?**

Yes

F8.1a

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**(F8.1a) Which data points within your CDP disclosure have been verified, and which standards were used?**

**Disclosure module**

F6. Implementation

**Data points verified**

Fiber data, as stated in F6, is verified by the Rainforest Alliance. In 2019, 91% of this commodity was certified, with 9% being non-certified.

**Verification standard**

The Rainforest Alliance is the verification standard.

**Please explain**

Increasing sustainable production and/or consumption of the disclosed commodities is paramount to Avery Dennison's sustainable supply chain program.

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F9. Barriers and challenges

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F9.1

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**(F9.1) Describe the key barriers or challenges to avoiding forests-related risks in your direct operations or in other parts of your value chain.**

**Forest risk commodity**

Timber

**Coverage**

Supply chain

**Primary barrier/challenge type**

Limited availability of certified materials

**Comment**

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F9.2

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(F9.2) Describe the main measures that would improve your organization's ability to manage forests-related risks.

**Forest risk commodity**

Timber

**Coverage**

Supply chain

**Main measure**

Improved data collection and quality

**Comment**

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**Forest risk commodity**

Timber

**Coverage**

Supply chain

**Main measure**

Increased demand for certified products

**Comment**

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F18. Signoff

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F-FI

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(F-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

F18.1

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(F18.1) Provide the following information for the person that has signed off (approved) your CDP forests response.

	Job Title	Corresponding job category
Row 1		Please select

Submit your response

---

In which language are you submitting your response?

English

Please confirm how your response should be handled by CDP

	Public or Non-Public Submission	I am submitting to
I am submitting my response	Public	Investors

Please confirm below

I have read and accept the applicable Terms